

## Louie Azzolini

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**Subject:** De Beers EA Review Management Table

**The Review Board and government prepared a table that shows which experts are responsible for the review of each terms of reference question. I am distributing it again to assist parties to the EA should they want to communicate with specific expert departments or agencies.**

Line Numbers	Terms of Reference	Expert Government Reviewer
1-3	Environmental Assessment Terms of Reference for the De Beers Canada Mining Inc. Snap Lake Diamond Project	
4	2.1 Purpose of the Proposed Terms of Reference	
5-6	The Environmental Assessment Report (EAR) will address the following Terms of Reference. The EAR will assist the Review Board in understanding the environmental consequences of the proposed development.	
8-13	The ToR describes the Review Board's expectations of De Beers for the use and integration of public consultation and traditional knowledge in the EAR and throughout the EA process. The Review Board has determined what it considers to be the development, and to what extent the interactions between components of the proposed development and the environment will be looked at in the EA. The Review Board also requests that De Beers demonstrate its capacity, ability and commitment to undertake the proposed development in an environmentally, safe and sustainable manner.	
15-18	All public documentation related to this proposed development is available on a public registry file that is maintained by the Review Board. The EAR and all other submissions to the public registry will be used by the Review Board in its decision, reasons for the decision and report of environmental assessment.	

19-21	This EA will be conducted according to Part V of the Mackenzie Valley Resource Management Act (Act). De Beers shall refrain from making any conclusions regarding the significance of impacts on the environment. The Review Board shall make the final determination of significance.	
22	2.2 Public Consultation and Traditional Knowledge	
23	2.2.1 Public Consultation	
24-26	The purpose of public consultation is to provide those who could be affected by the proposed development the opportunity to participate in the environmental assessment. As a minimum, the residents, First Nations and Metis, in Lutsel K'e, Dettah, N'dilo, Fort Resolution, Wekweti, Rae-Edzo and Yellowknife, shall be included.	
27-28	This does not prevent De Beers or the Review Board from including industrial, recreational, environmental, and other individuals, groups and organizations who have an interest in the proposed development.	
30-31	De Beers shall provide regular public notification that it is preparing an EAR and advise the public of opportunities to provide input so that they may be involved in the environmental assessment process.	
33-34	De Beers shall describe its public consultation policies, objectives, programs and activities undertaken and committed to regarding:	
35	I.methods used to identify, inform and solicit input from potentially interested parties;	
36	II.those who provided comments and input;	
37	III.outcomes of consultation including any additional information provided by those consulted;	
39	IV.concerns identified;	
40	V.differences in views between those consulted;	
41	VI.agreements or commitment to agreements with interested participants and/or communities;	
42	VII.issues tracking; and	
43	VIII.verifiable, documentation of how consultation affected impact prediction and mitigation, and affected the design of the proposed development.	
45	2.2.2 Traditional Knowledge	
46-48	De Beers shall make all reasonable effort to collect and facilitate the collection of traditional knowledge relative to the proposed development, for integration into the environmental assessment report in collaboration with Aboriginal communities and organizations.	No Review Identified
48-49	De Beers shall describe where and how traditional knowledge was used and the effect that it had on predicting impacts and determining mitigation.	No Review Identified

49-51	Where traditional knowledge is not available, or not provided to De Beers in a timely manner despite appropriate diligence, De Beers shall describe efforts taken to obtain it.	All
51-52	Traditional Knowledge is given full and equal consideration to that of western science.	All
54-55	DeBeers shall present both the scientific and traditional perspectives on predicted impacts wherever both types of information are available, and should refrain from weighing the relative merits of predictions	All
56	2.3 SCOPE OF THE DEVELOPMENT	
58-59	The Review Board is required to provide a scope of development determination according to ss.117(1) of the MVRMA. This section describes what the Review Board considers the scope of the development.	
60	2.3.1 Principle Development	
61	The Principle development is the underground mining of kimberlite ore.	
62	2.3.2 Accessory Development	
63	The accessory undertakings and developments associated with the principle development include:	
64	2.3.2.1 Mined Rock	
65	I.storage and handling of waste rock;	
66	II.storage and handling of processed kimberlite;	
67	III.processing of the kimberlite ore for the removal of diamonds;	
68	IV.removal of the diamonds from the minesite; and	
69	IV. removal of waste rock, kimberlite and mine water from the underground workings.	
70	2.3.2.2 Water Management	
71	I.storage, handling of mine water;	
72	II.surface water management;	
73	III.removal of water from Snap Lake for use at the mine site; and	
74	IV.reintroduction of managed water into Snap Lake.	
75	2.3.2.3 Transport and Surface Structures	
76	I.use of the current Lupin winter road;	
77	II.the winter road spur off the Lupin winter road to the mine site;	
78	III.proposed all-weather road to the esker to the south of the development;	
79	IV.airstrip and support infrastructure for air travel;	
80	V.solid waste management and containment areas;	
81	VI.surface structures (process plant, power plant, magazines, camp(s), roads, airstrip, etc.); and	
82	VI.petroleum and chemical storage areas.	
	2.3.2.4 Existing Snap Lake Diamonds Project Advanced Exploration	
84-90	Changes to existing advanced exploration facilities, infrastructure and undertakings needed to accommodate the proposed development. Only include changes not permitted in previous licences or permits. Where De Beers demonstrates that existing Land User Permit(s), Water Licence(s), or other authorizations adequately address environmental impacts of the proposed changes in existing infrastructure or undertakings, De Beers is not be required to specifically address those impacts in the scope of development but in the cumulative effects section (4.9 Cumulative Impacts) of the environmental assessment.	All
	For emphasis, developments included in the environmental assessment include,	

92-93	but are not necessarily limited to the following:	
95-96	Decommissioning and, or, modification of the Snap Lake advanced exploration camp including but not limited to the following.	
97	1. Temporary explosive storage building(s) and access roads	
98	2. Portable crusher and a rock/esker material stockpile	
99	3. Airstrip	
100	4. Temporary underground contractor facilities	
101	5. Bulk sample process plant	
102	6. Underground bulk sample	

103	7. Mine portal	
104	8. Processed kimberlite containment area	
105	9. Dams to contain the kimberlite containment area	
106	10. Potable water intake and pump house	
107	11. Fuel tanks	
108	12. Pilot plant facilities	
109	13. Cold storage	
110	14. Camp and office complex	
112	Development of the Snap Lake Diamond Project.	
113	1. Explosive storage with associated roads	
114	2. Landfill for non-hazardous solid waste	
115	3. Portable crusher and a rock/esker material stockpile	
116	4. Mine water clarification pond	
117	5. Mine water clarification pond discharge point into Snap Lake	
118	6. Dams to contain mine water clarification pond	
119	7. Sewage treatment plant	
120	8. Power plant	
121	9. Permanent camp complex	
122	10. Service complex	
123	11. Unheated storage building	
124	12. Process and paste plant	
125	13. Crushed kimberlite ore storage	
126	14. Cement storage	
127	15. Aggregate crushing and batch plant	
128	16. Underground crusher	
129	17. Conveyor used to transport diluted kimberlite ore to surface	
130	18. Kimberlite ore stockpile area	
131	19. Ventilation points	
132	20. Underground mining	
133	21. Mine portal	
134	22. Fuel tanks	
135	23. Potable water intake and pump house	
136	24. Mine waste rock haul road	
137	25. Propane storage area	
138	26. Pilot plant facilities	
139	27. Container storage	
140	28. Cement storage	
141	29. Lupin and mine access winter road	
142	30. Seepage and collection ponds	
143	31. Sumps	
144	32. Berms	
145	33. Quarry and esker excavation areas	
146	34. Acid generating rock disposal area	
147	35. Non-acid generating rock disposal area	
148	36. Processed kimberlite disposal area	

149	37. Hazardous waste disposal	
150	38. Site transportation routing	
151	39. Contractors lay down area	
152	2.4 Related Considerations	
153	2.1.1 Hazardous Materials	
154-155	The risk and potential impacts associated with handling, storing, using, and disposing of hazardous materials forming part of the proposed development, including:	All
156-157	Location for hazardous or contaminated materials and details on how hazardous materials will be managed; and,	All

158-159	II.the identification and description of all contaminant sources resulting from the project and their related pathways to the receiving environment.	All
160	2.1.2 Accidents and Malfunctions	
161-162	Clearly, explain the probability and potential magnitude of an accident and/or malfunction occurring, and the resulting impacts on the proposed development, including the underground workings. Link the outcome of the accident and malfunction probability analysis to consequential impacts to the environment.	All
162-163	Link the outcome of the accident and malfunction probability analysis to consequential impacts to the environment.	All
164	2.4.3 Closure and Reclamation	
165-166	De Beers shall explain its closure and reclamation approach and to what standards it will reclaim (i.e. stable land forms, revegetation, return to previous ecological productivity?).	All
168-170	Based on proposed closure and reclamation intentions De Beers shall report the present day Canadian dollar value of reclamation costs associated with the closure and reclamation, including alternative approaches considered, of the proposed development as reported in section 2.3 Scope of Development.	INAC GNWT
	2.5 Environmental Assessment Methodology	
172-176	De Beers shall provide information on the environment and how it could be affected by the proposed development. De Beers should also provide a sufficient base for the prediction of positive and negative impacts. De Beers shall demonstrate the extent to which negative impacts may be mitigated and positive impacts augmented by planning, development design, construction techniques, operational practices and reclamation techniques.	
176-179	De Beers will refrain from providing significance conclusions in the EAR report. De Beers shall provide quantitative information to the extent possible regarding the nature of predicted environmental impacts. Where professional or traditional knowledge expertise is applied, an explanation of the soundness of those views shall be provided.[1]The Review Board has the final say on significance.	All
181-182	Explicit documentation of the assumptions, models, information sources used, as well as information limitations and associated levels of uncertainty should support all steps of the environmental assessment report.	All
184-186	The analysis should be quantitative where data are available, but where data or models are lacking, best professional and, or, traditional knowledge judgment may be used. The approach and methodologies used to identify and assess cumulative effects should be explained.	All
187	2.5.1 Alternatives to Carrying out the Development	
188-189	Include a description of the main development/production/technical alternatives, in particular, those associated with the following:	
190	I.mining methods;	NRCan, INAC, and GNWT
191	II.waste rock and tailings management;	INAC and NRCAN
192	III.mine water management;	INAC, NRCAN and EC
193	IV.energy production (i.e., diesel generation);	GNWT
194	V.decommissioning and reclamation;	All
195	VI.mine production rates;	INAC
196	VII.employee work schedules;	GNWT

197	VIII.mine development scheduling; and	INAC
198-199	IX.employee/worker living conditions e.g. living quarters, leisure facilities, food, visitors, access to outdoors, etc.	GNWT



201-207	Where alternatives that would mitigate impacts on the environment and, or, enhance the socio-economic performance of the proposed mine are deemed not economically feasible, the economic analysis to determine feasibility should also be summarized and made available to the public. The Review Board may request that De Beers provide, in confidence, all supporting documentation in support of its conclusions. De Beers shall discuss the option of sorting and marketing the diamonds mined at the proposed mine. This should include a clear explanation of the options considered and the reason for selecting the preferred option.	INAC, NRCan and GNWT and others as necessary
209-211	De Beers shall discuss alternative water treatment options considered, that can from an engineering standpoint, be used at the Snap Lake project for any mine water, waste rock seepage, or process water that will be discharged into Snap Lake.	INAC GNWT EC and NRCan
212	2.5.2 Description of the Existing Environment	
213-216	De Beers shall provide a brief and clear textual and graphic depiction of the existing environment and its use, as it pertains to the potential impacts of the proposed development. The existing environment includes the resources being extracted over the predicted life of the mine, and contemporary/past land use and occupancy in the region, whether industrial or aboriginal.	All
218-219	All existing reports and documents shall be appropriately referenced. De Beers will be expected to clearly and succinctly describe the following environmental components, as they relate to the proposed development:	
220	I.air and climate;	INAC, GNWT and EC
221	II.surface and ground water quality and quantity;	INAC, EC and NRCan
222	III.aquatic organisms and habitat;	DFO and EC
223	IV.wildlife and wildlife habitat, including migratory birds;	GNWT and EC
224	V.vegetation and plant communities;	EC and GNWT
225-226	VI.terrain, surficial geology, bedrock geology, seismicity, geological hazards, permafrost, soils, and lake sediments;	NRCan, INAC and EC
227	VII.structural geology	NRCan and INAC
228	VIII.human health;	GNWT
229	IX.economy;	GNWT
230	X.employment, education and training;	GNWT
231	XI.infrastructure;	GNWT and INAC
232	XII.government revenues, cost; and	GNWT and INAC
233	XIII.social and cultural resources.	GNWT
234	2.5.3 Spatial and Temporal Boundaries	
235-236	De Beers shall explain the rationale for its selection of 'spatial boundaries' (i.e., project related, local and regional scope) and 'temporal boundaries.'	All
238-240	Spatially, boundaries shall reflect the maximum zone of influence of the proposed development for each valued ecosystem component (VEC) selected. De Beers shall provide a discussion of how the "maximum zone of influence of the proposed development for each valued ecosystem component" is determined.	All
	Temporally, De Beers shall assess environmental impacts of the proposed development for all phases of the proposed development including construction, operation, closure and post-closure. Provide sufficient detail to address the	

242-245	relevant impact issues on VEC's over the entire temporal scope of the development. Distinguish between biological, physical, social, cultural and economic parameters.	All
247-248	The scope of the assessment for socio-economic variables should include communities that could reasonably expect to experience impacts because of the development, including but not limited to, increased traffic volumes or employment and business opportunities.	GNWT
250	2.5.4 Impact Description and Predicted Outcomes after Mitigation	

251-254	Describe the direct and indirect impacts resulting from the proposed development, after mitigation. Describe the impacts[1] so that people reading the report can easily understand how De Beers figured out what the impacts would be, how sure De Beers is of its conclusions, and what those impacts mean for future generations in the Mackenzie Valley. Do not provide any conclusions regarding the significance of the impacts.	All
256-260	Information gaps should be identified along with reasonable and suggestions to remedy them. De Beers shall describe each impact identified and the proposed mitigation measures) for all phases of the proposed development (i.e., construction, operation, closure and post-closure). De Beers shall describe planned mitigation measures and consequences (environmental impacts) of potential failure. The residual impacts should be described at least in terms of the following parameters.	All
261	I.magnitude;	
262	II.geographic extent;	
263	III.timing;	
264	IV.duration;	
265	V.frequency;	
266	VI.irreversibility of impacts;	
267	VII.ecological resilience; and	
268	VIII.probability of occurrence and confidence level.	
270	Distinguish between ecological parameters and social / cultural parameters.	All
271	2.5.5 Environmental Optimization	
272-276	The EAR should report the comparative present day Canadian dollar costs of proposed development alternatives and the corresponding environmental benefits. Any assumptions or uncertainty surrounding implementation of mitigation measures, such as untested technology, will be reported. The reporting of development impacts should provide readers with an easy to understand summary of present day Canadian value costs of alternatives and their corresponding future environmental benefits.	GNWT, NRCan, INAC, DFO, EC
277	2.6 Environmental Impacts	
278-279	The environmental assessment report should report impacts resulting from the proposed development on the physical, biological and social, economic and cultural components of the environment.	
280	2.6.1 Air Quality and Climate	
281-285	Report the impacts of the proposed development on air quality. The analysis should include a discussion of measures considered to minimize the release of air contaminants (dust, particulate exhaust fumes and other air contaminants). Climate should include not only the average or mean values but also the extremes that can be expected. The full range of weather conditions should be investigated. The analysis should also include:	EC and GNWT
286	I.atmospheric dispersion of emissions on a local and regional scale;	EC and GNWT
287-288	II.greenhouse gas emissions including, but not limited to, CO <sub>2</sub> and CH <sub>4</sub> , and All green house gas accounting should be done in CO2 equivalent values;	EC and GNWT
289-290	III.acid deposition and impact of the acidic precipitation resulting from release of gasses such as NOx and Sox; and	EC and GNWT
291	IV.impact on biological receptors such as vegetation and wildlife;	EC and GNWT
	VI.wildlife;	
292	2.6.2 Terrain	

293-295	The environmental assessment shall provide a detailed description of the ground and permafrost conditions at the site including a description of surface materials and geology, ground ice content, a description of permafrost configuration including the frozen/unfrozen interfaces in the underground portion of the mine.	NRCan and EC
297-298	Report the impacts on the environment when surficial geology, bedrock or soils are disturbed or used for construction purposes. The analysis shall include:	NRCan and EC

299	I.the proposed development's impact on the thermal milieu, including:	NRCan and EC
300-301	a.impact on permafrost physical conditions (including physical strength characteristics) and thermal regime;	NRCan and EC
302-303	b.impact of modified permafrost temperatures and ground ice conditions underground in the mine and above ground on roadway, waste rock piles, etc..;	NRCan and EC
304	c.impact of thermal erosion in relation to altered drainage;	NRCan and EC
305	d.impact of ice wedge occurrences beneath containment structures;	NRCan
306	e.impact of frost heave;	NRCan
307-309	f.impact of the water content contained in the processed kimberlite deposited in the north pile and the potential for pore-water expulsion during freeze back of the pile; and,	NRCan and EC
310	g.the impact of climate change on the above.	NRCan and EC
311-312	II.impacts of aggregate use including limitations on volumes of resource material and minimization of terrain disturbance associated with ground ice thaw;	NRCan and INAC
313	III.rock types, including the chemistry and stability of kimberlite by- products;	NRCan EC and INAC
314	IV.seismicity and potential for rock heave;	NRCan
315-316	V.quantity and sulphuric concentration of potentially acid-generating material and the resulting impacts of acidic generating material;	NRCan, EC, and INAC
317	VI.acid rock drainage and seepage potential and associated mitigation;	NRCan, EC, and INAC
318	VII.impact of remedial actions at the mine site (waste dumps, tailings); and	NRCan, EC, and INAC
319-320	VIII.impact of quarry development at esker including gravel, sediment, overburden and aggregate use;	NRCan, EC, and DFO
322-325	As the North Pile will be the location for the disposal of a variety of materials including solid inert waste, sewage sludge, mine rock and processed kimberlite. Report the impacts on the environment of the interaction of these materials, including long term management plans for ensuring the stability of the material.	NRCan, EC, and INAC
327-329	Report the impacts on the environment of the esker quarry south of the minesite. Include information on the timing and amounts of material required over the life of the diamond mine, the size of the esker, extractable quantities, and a quarry management plan suitable for environmental assessment purposes.	INAC
330	2.6.3 Vegetation and Plant Communities	
331	The EAR should analyze impacts of the proposed development on:	
332	I.local plant communities (classified as vegetation cover types);	GNWT and EC
333	II.rare or highly valued species;	GNWT and EC
334	III.long-term, direct and indirect, habitat loss or alteration; and	GNWT and EC
335	IV.vegetation productivity.	GNWT and EC

336	1.1.1 Water Quality and Quantity	
337-341	The environmental assessment report shall provide an analysis of proposed development impacts on surface and ground waters. Impact conclusions should be based on predicted water quality of all waste streams and containment ponds throughout the project, including mine water, seepage, surface runoff and collection ponds, process plant discharges, the minewater settling pond and the sewage treatment facility. This analysis should include the impacts on water quality and quantity, catchment areas and permafrost in relation to:	INAC, EC, DFO, and NRCan
342-343	1. Impacts of underground blasting and its associated residues, in particular, nitrogen, nitrate, nitrite and ammonia;	INAC, EC, DFO and NRCan

344	II.water from underground mine workings and site runoff;	INAC, EC, DFO and NRCan
345-350	a.provide a detailed characterization of geochemical influence on inflowing groundwater from all potential sources, including: mine rock exposed on underground walls, materials temporarily stored underground (muck, ore and /or waste rock); and water released or leached from backfill (kimberlite paste, quarried rock concrete and mine rock concrete), particularly with respect to metals, nutrients and major ions.	INAC, EC, DFO and NRCan
351-355	b.Provide a description of the predicted mine inflows and underground hydrogeology, water handling procedures, water balance predictions and contingencies for potential higher than expected flows, impacts of discharges on the hydrology of the lake and water balances for waste water containment facilities including contingencies and excess holding capacities.	INAC, EC, DFO and NRCan
356-357	III.impact on water quantity, including changes in timing, volume and deviation of peak and minimum flows resulting from the development;	INAC, EC, DFO and NRCan
358-362	a.provide a detailed description of predicted mixing zones in Snap Lake for any effluents discharged from the development. De Beers shall provide its assessment of water quality (metals, nutrients, major ions, process chemicals, bacteria, physical characteristics) within and at the boundaries of the mixing zone and criteria used to establish the mixing zone.	INAC, EC, DFO and NRCan
363-367	b.De Beers shall provide a description of the predicted impacts of releases of any effluents, surface runoff and seepages that may be directed to land (include consideration of surface ponding), with particular attention to impact linkages on vegetation, soil and wildlife. Ensure that criteria used to predict impacts are explicit and precautionary.	INAC, EC and DFO
368	IV.impact of treated sewage flows to associated wetlands and downstream waters;	INAC, EC, and DFO
369	V.siltation effects (e.g., runoff along roadways and drainage channels);	DFO, EC and INAC
370-371	VI.effects of nutrients on fish and non-fish bearing water sources, including possible trophic status changes of Snap Lake;	DFO and EC
372-373	VII.dewatering of underground workings and resulting impacts on the water balance, Snap Lake water level, outflow rates, etc.;	EC and INAC
374	VIII.impact of development on the water shed;	EC and INAC
375-376	a.provide a detailed description of the hydrology of the Snap Lake watershed including an overview of the Lockhart River Drainage basin.	EC and INAC
377-378	IX.impact of the use of berms for waste water containment including impacts of berm materials, berm construction leaching from the berm itself, and seepage through the berm;	NRCan, EC, DFO, INAC
379	X.water chemistry impacts of surface runoff;	EC, INAC, DFO
380	XI.effects of processed kimberlite and other tailing stored at the North Pile; and	EC, INAC, DFO
381	XII.water chemistry impacts of groundwater from underground mine workings on Snap Lake.	EC, INAC, DFO
383-385	All parameter estimates (e.g. water balance), reported by DeBeers should include tractable, the source of information (either estimates or empirical), assumptions built into the data, and data reporting that includes ranges and confidence estimate for parameters.	NRCan, EC, DFO, INAC
386	2.6.4.1 <i>Water Balance</i>	
387-388	A water balance should be prepared that incorporates all components of the proposed development under a range of climactic conditions.	EC, DFO, INAC
389	2.6.4.2 <i>General Water</i>	

390	The assessment of proposed development impacts on water quality should also consider:	
391	I.contaminant loading and dispersion (including surface runoff and airborne contaminants);	EC, DFO, INAC, and NRCan
392	II.acid rock drainage, metal leaching and geochemistry; and	EC, DFO, INAC, NRCan
393	III.kimberlite toxicity and implications for aquatic wildlife.	DFO and EC
394	2.6.5 Aquatic Habitat	



395-397	The impacts on aquatic organisms and their habitat should be considered taking into account predicted water quality and quantity impacts and their associated effects on fish, fish habitat, and local drainage patterns. The analysis of development impacts should include:	EC and DFO
398-399	I.productive capacity of aquatic systems during construction, operations, closure and post-closure;	
400-401	II.impact on all lakes that may experience changes to fisheries resources including, but not limited to Snap Lake and streams associated with these lakes;	DFO
402	III.habitat loss or alteration;	DFO
403	IV.rare and/or sensitive fish species and habitat;	DFO
404	V.mortality (includes fishing);	DFO
405	VI.impacts of underground blasting on fish and fish habitat on local aquatic systems; and	DFO
406-408	VII.impacts on all lakes and associated food webs and water use potential that may be impacted by changes in water chemistry (nutrients, bacteria, major ions, metals) due to runoff or discharges from the development.	DFO and EC
410-412	The environmental assessment report should include an overview of how the DFO, 1986 principle of No Net Loss will be achieved during the construction, operation, care and maintenance and closure stages of the proposed development.	DFO
413	2.6.6 Wildlife and Wildlife Habitat	
414-417	The environmental assessment report should provide an analysis of the proposed development's impacts, (both direct and indirect), on wildlife and wildlife habitats, including migratory birds, giving consideration to and demonstrating linkages between predicted physical and biological changes resulting from the proposed development.	GNWT and EC
418-420	De Beers shall provide its informed view of "ecologically representative areas" in the ecoregion as defined in the NWT Protected Areas Strategy, as may be required for any adequate monitoring of impacts, and report potential impacts by the proposed development on those ecologically representative areas.	GNWT
422-423	De Beers shall also give special consideration to species identified in COSEWIC listing as "Endangered," "Threatened" and of "Special Concern." The analysis of development should include:	GNWT and EC
424	I.impact of loss of terrestrial habitat, and the quality of lost habitat for relevant species;	GNWT and EC
425	II.disturbance of feeding, nesting, denning or breeding habitats;	GNWT and EC
426	III.wet-land habitat alteration, loss;	GNWT and EC
427	IV.physical barriers to wildlife;	GNWT and EC
428-429	V.disruption, blockage, impediment and sensory disturbance, of daily or seasonal wildlife movements (e.g., migration, home ranges, etc.);	GNWT and EC
430-432	VI.rare, vulnerable, threatened or endangered species as outlined in the Canadian Organization of the Status of Endangered Wildlife in Canada (COSEWIC), as well as, species of international significance;	GNWT and EC
433	VII.direct wildlife mortality;	GNWT and EC
434	VIII.indirect wildlife mortality;	GNWT and EC
435	IX.reduction in wildlife productivity; and	GNWT and EC
436	X.implications of the proposed development acting as an attractant for particular species.	GNWT and EC
437	2.7 Social, Economic and Cultural Components	GNWT
438	2.7.1 Cultural and Heritage Resources	GNWT
	Describe potential impacts of the proposed development on cultural and heritage	

439-441	resources. Potential impacts on the cultural well being of the impacted communities should include, for example, anticipated or possible changes on social cohesiveness or language use.	GNWT
442	1.2.2 Land and Resources Use	GNWT and INAC
443-444	Analyse and describe the proposed development's impact on land and resource uses potentially impacted by the proposed development.	GNWT

446-449	De Beers shall submit its informed view of "ecologically representative areas" in the ecoregion as defined in the NWT Protected Areas Strategy, as may be required for any adequate monitoring of impacts at a regional scale. Include maps and, or, verbal descriptions of existing and past land and resources uses in relation to the proposed development. For additional clarity, include at least the following land and resource uses:	GNWT, INAC and EC
450	I.rare or ecologically significant areas;	GNWT
451	II.traditionally significant areas;	No Review Identified
452	III.seasonal camp areas;	No Review Identified
453-454	IV.permanent camp areas, including the Lupin winter Road and maintenance camp at Lockhart Lake; and	GNWT
455	V.hunting, trapping, outfitting, recreational, tourism, commercial and sport fishing areas;	GNWT
456	2.73 Economy	GNWT
457-458	The impact of the proposed development on the economy, having regard to direct, indirect and induced impacts on income and employment. Consideration shall be given to:	GNWT
459-460	I.wage and salary employment by skills category over the life of the proposed development, including estimates of northern participation;	GNWT
461	II.availability and use of skilled workers in the NWT to meet job requirements;	GNWT
462-464	III.opportunities for local, regional and territorial businesses to supply goods and services both directly to the proposed development and to meet the demand created by the expenditure of contractors and new employees;	GNWT
465-467	IV.barriers to employment, advancement, and retention of northern workers, including the training or retraining necessary for sections of the northern workforce to meet De Beers employment standards (i.e. former Con or Giant employees);	GNWT
468-469	V.opportunities to diversify the northern economic base to produce and to supply new goods and services;	GNWT
470	VI.barriers to employment;	GNWT
471	VII.impacts on the subsistence economy;	GNWT
472	XIII.federal and territorial revenues and costs;	GNWT and INAC
473	XIV.economic diversification and sustainable economic development;	GNWT and INAC

474	XV. impacts on the national and territorial Gross Domestic Product (GDP);	GNWT
475	XVI. probability and any effects of employee migration into or out of NWT communities;	GNWT
476	XVII. local government finances;	GNWT
477	XVIII. inflation and the cost of living impacts; and	GNWT and INAC
478	XIX. economic diversification.	GNWT
480-481	De Beers shall, for the diamond resource included within the scope of the environmental assessment, report the following:	GNWT
482	I. the estimated total resource value in carats and present day Canadian dollars;	GNWT and INAC

483-484	II.planned annual resource extraction rates, reported in carats, and present day Canadian dollars; and,	GNWT
485-486	III.the impact of planned extraction rates and total resource extraction over the life of the proposed diamond mine on items II, III, V, VII, VIII, IX, X, and, XIV above.	GNWT and INAC
488-491	De Beers shall provide a detailed summary of its employment commitments, and minimum skill requirements for its predicted labour force, including contract and subcontracted employees. De Beers shall assess the impact of its employment commitments and minimum skill requirements on the labour force in the Northwest Territories.	GNWT
492-495	De Beers shall also report how federal and territorial governments intend to, or have committed to assisting De Beers achieve its employment commitments and the impact not securing the intended or committed assistance from governments.	GNWT and INAC
496	2.7.4 Human Health	
497-498	The environmental assessment report shall analyze the potential development impacts upon the physical, mental, spiritual and cultural health of employees, their families and communities.	GNWT
499	2.7.5 Government	
500-503	Assess the impacts of the proposed development on revenues, costs and net income accruing to federal and territorial governments. Report the net incremental benefits or costs to these governments arising from the proposed development. De Beers should also report other fee structures/costs it will incur such as quarry royalties, security deposits, abandonment, and restoration costs resulting from the proposed development.	GNWT and INAC
505-506	For clarity, provide a balance sheet or other appropriate accounting presentation of the total present day Canadian dollar value of federal and total territorial finances resulting from the proposed development.	GNWT and INAC
507	2.7.6 Infrastructure	
508-510	Assess the impacts of the proposed development on existing social, institutional and community services, transportation facilities, services, infrastructure (e.g., transportation safety), and permanent changes to the infrastructure and services arising from the proposed development.	GNWT
511	2.7.7 Noise	
512-513	Assess the impact of the proposed development on the environment resulting from changes to ambient noise levels, and the effect of these changes on humans and wildlife.	GNWT
514	2.7.8 Visual and Aesthetic Resources	
515-516	Assess the visual and aesthetic impact of the proposed development. Report design components that mitigate visual and aesthetic impacts.	No Review Identified
517	2.8 The Effect(s) of the Environment on the Proposed Development	
518-525	De Beers should assess the effect(s) of the environment on the proposed development, and activities forming part of the proposed development. De Beers should consider the full range of climate conditions (including extreme weather events, wet, dry and normal precipitation and extreme temperature spells) and climate change (e.g. global warming scenarios). The discussion must specifically describe and assess how the potential for climate change, and extremes in current climate could affect permafrost and soils with high ice content in relation to the	All

	integrity of the proposed development infrastructure, particularly the tailings (processed kimberlite) containment impoundment, water retention dikes, the winter road and waste rock piles.	
526	2.9 Cumulative Impact	

527-532	For the purposes of this development, the environmental assessment should include an evaluation of cumulative effects that are likely to result from the proposed development in combination with other developments; and developments within the regulatory process on the day these Terms of Reference are issued. De Beers shall consider existing forecasting models of cumulative infrastructure development, where such models are available, and can be calibrated to the regional ecosystem encompassing the proposed development. Report the models considered.	All
534-539	De Beers should include, as a minimum, the existing Snap Lake Advanced Exploration Program and other identified developments including but not limited to existing tourism operations in the region, the BHP Ekati™ Diamond Mine (including the expansion), Diavik Diamond project, TM and the Echo Bay Mines TM Ltd. Winter Road, Lupin mine and the proposed Tahara diamond mine. De Beers should also report and describe developments considered but not included in the cumulative effects assessment, and rationale for the decision.	
541-542	De Beers shall explain the likelihood of the proposed development expanding, and any areas of medium to high development potential within the claims block.	INAC GNWT
543-545	De Beers should provide confirmation that all existing facilities, infrastructure, etc., De Beers plans to use can adequately handle the demands generated by the proposed development. Include cumulative impacts in relation to:	All
546	I. The bio-physical environment;	EC, INAC, DFO, NRCan and GNWT
547	II. social environment;	GNWT
548	III. economic environment;	GNWT
549	IV. cultural environment;	GNWT
550	V. heritage resources; and	GNWT
551	VI. visual and aesthetic resources.	
553-557	Explicit documentation of the assumptions, models, information sources used as well as information limitations and associated levels of uncertainty should support all steps of the cumulative environmental assessment, in the environmental assessment report. The analysis should present data and analyses that are verifiable in nature, and quantitative where data are available. In the absence of verifiable knowledge, best professional judgment or expert opinion (unverifiable) should be used, whether that is from traditional or scientific sources.	All
559	The approach and methodologies used to identify and assess cumulative effects should be explained.	All
560	2.10 Abandonment and Restoration	
561-565	De Beers should provide a description of regulations (regulatory framework), industry standards and government agreements that are needed with respect to the closure phase of the proposed development including plans for mitigating the social and economic impacts of mine closure. Where regulatory requirements, industry standards or government agreements exist, their minimum standards, criteria, etc. should be reported.	All
567-572	De Beers shall provide a clear (visual and textual) description of the proposed development site at closure, and after restoration. Abandonment & Restoration (A&R), components and activities should be listed. Rationale and alternatives that have been discarded should be listed, e.g., the removal of all material from site versus partial or total burial, including costs. Details of methods and location of materials disposal, both on and off-site, including the structural foundations in the bottom of the mine water clarification pond.	All
573	2.11 Follow-up Programs	

574-577	Describe reporting (feedback) procedures including any proposed monitoring programs. The intent is to ensure that remedial actions are taken if the results of a monitoring program deviate from any established operational standards on environmental performance, or predictions on environmental impacts. De Beers shall describe the approach, objectives and proposed methodologies that will be used in any proposed monitoring program(s).	All
578	2.12 Compensation	
579-581	De Beers should provide key elements of its policy on individual compensation and on compensation agreements, contracts or other forms of compensation they have or will negotiate within the confines of confidentiality.	INAC



582	2.13 Regulatory Regime	
583-584	Provide mapping of the claim block and include a list of authorizations, permits and licenses required to undertake the proposed development. Specify short and long-term tenure requirements.	All
585	2.14 Corporate Compliance	
586-589	De Beers shall provide details on ownership of rights and interests in the development, operational arrangements and corporate and management structures should be provided. De Beers shall describe its relevant experience over the last 10 years in mining operations in Canada and in other countries with similar regulatory and social policy regimes concerning the following:	GNWT, NRCan and INAC
590-592	I.record of compliance with government policies and regulations pertaining to environmental protection and socio-economic issues, including details of any corrective measures or penalties imposed by government as a result of significant non-compliance;	GNWT, NRCan, EC and INAC
593	II.mine safety, major accidents, spills and emergencies, including details of events and responses;	GNWT, EC and NRCan
594-595	III.record in honouring commitments on environmental and socio-economic matters in the event of planned or premature mine closings or change of ownership;	GNWT, NRCan and INAC
596	IV.operations in arctic and subarctic regions; and	GNWT, NRCan and INAC
597-599	V.De Beers shall provide a summary of all corporate policies and programs that bear on the expected environmental and socio-economic impacts of the proposed development including environmental management policies, northern hiring and business participation policies and programs, etc.	GNWT, NRCan and INAC
600	2.15 Presentation	
601	2.15.1 Conformity	
602-604	The environmental assessment report should include a conformity table outlining to reviewers the areas in the report (including appendices and technical reports) that address the specific sections, and where appropriate line items, of the Terms of Reference.	
605	2.15..2 Format	
606-608	The format of the environmental assessment report is largely left to the discretion of De Beers although reviewers must be able to clearly identify where specific issues have been addressed and directions followed.	All
609	2.15.3 Appendices	
610-611	Detailed data should be contained in appendices and technical reports submitted in support of the primary environmental assessment report.	All
612	2.15. Data Presentation	
613-618	De Beers should present the environmental assessment report in the clearest language possible. Where technical language is used a glossary defining technical words and acronyms should be included. De Beers should provide charts, diagrams and maps wherever useful to clarify the text. Where possible, maps should be of common scale and orientation to allow for comparison and overlap of mapped features. De Beers should also provide the EAR report in electronic format (e.g., CD-ROM). Please submit PDF formatted digital files of all documents in sizes suitable for downloading from the Internet.	All

Luciano Azzolini  
 Environmental Assessment Officer  
 Mackenzie Valley Environmental Impact Review Board

9/16/2002