



No.	Name	Organization (if applicable)	Address	Contact Number	Giving a present- ation (Y or N)
1	Rayla Futoransky	NTR	H Capital DR., Nay River, NT	567-874-5248	N
2	Java Johns Fone		YK.	920-0813	$\sim$
3	And warrell	Bearwise	14 Tees Court		$\sim$
4	Tambria Short	DIAND	Bux 1500 YK	669.2651	N
5	DAUIDMILOURN	DIANID	BOXITON YIK	069-3650	$\sim$
6	Edaine Blais	DFO	VK	669-4912	.N
7	Kate Harn	Distrut	1/4	669-2571	$\omega$
8	Chain Even- 20 Los	SNL51	member		
9	Julie Green	ĆBC		0-5434	N
10	Shelegh Montgomer	CARC	member	\ \	
11	Hal Kills-	Sertoth	电5013-515十一。	873-3380	$\sim$
12	Jaro Naugler	GNWT	member.		
13	MIKE PADULA	OBCMI	29 ENGLAND	766-4961	N
14	God				
15	D. Riendean	CECS	1101 Fraser	920-4603	11/
16	Warder Klippe	ard of News	46-612 yet 51,	669-9065	7
17	GORD STEWARE	BBt	401-4504-49 AVE	766-8670	N
18	Chis Paci	Done Water	Fati Street.	8734081	N
19	Dann McConnell		402 - 4504 49th Ane	766-3295	N.
20	South	Fesken Mustin	raci narterwest True	7666400	λŰ



No.	Name	Organization (if applicable)	Address .	Contact Number	Giving a present- ation (Y or N)
21	Elizabeth Fillatre	Rescan	908-5201 50" AUR YK XIA 389	920-2090	N
22	NICK LAWSON	DUBLIC.	4713 HAMILTON DA, 402 LOWKUSE XIA 283	874-8296	11
23	Laurie Cardell	MULWB		669-0506	N
24	STEPHEN HARBICHT	ENJIRON MENT CANADA	5204 50 th are fellowking NI XIA 182	669-4733	N
25	M & spec		1300 ATG 264	920-4471	N
26	ALFRED AA			973-9179	Ŋ
27	John Gon	NSC	4916-45 Stoeet	920-2277	$\mathbf{z}$
28	Jan premeller	gulat - NED.	6th floor Septian	420 - 8669.	И.
29	Sina Beryle	L'Aquila	1325 48th street	873-6603	Vo
30	Joan Scholler		5134 Formest DrW	873-3853	No
31	& Schollan	,	i u u u u u	11	No
32	Tambria Short	DIAND	Box 1500 YK	6692651	NO
33	DAVID MIL BURN	DIAMO	Box 1500 YK	669-2651	16
34	Lator NoviT	DTIC.	, , , , , , , , , , , , , , , , , , , ,	766-3391	No.
35	F-DDIF FRASMUS	DITIC	ON E	392-6281	No
36	Dan Gresoke	Nort Power	Bx 2250 YK	669-3310	No
37	Coper LANGEURO	Up Hero Publishing	30×1350 YK	920. 4343	んり
38	STEPHEN NIDSON	, v		\$669-6803	$\mathcal{N}$
39	The trace	BUES NIT	- SC-6. YK, NT ?	3197	10
40		701			



No.	Name	Organization (if applicable)	Address	Contact Number	Giving a present- ation
	1		1		(Y or N)
41	Jehn 13, 200	DTIIC	Box 412 Kre-So NATT	869-1763	N
342	DONWOERALL	NOUT CONST. ASCRE	5103 47 ST YK XIAIVE	873-3949	Y
43	Sen Villa	IEMA	5124 Last XIA Zaz	(69 914)	$\sim$
44	PETER WATT	NTPC	4 CAPITAL DR. HAY RIVER XOE192	874-5207	$\sim$
45	Down McConnell		402-4504 49th AUC XIA 127	, , , , , , , , , , , , , , , , , , ,	$\mathcal{N}$
46	David Jessiman		Yellowknife, NT.	669-2417	$\mathcal{N}$
47	Dan Graske	NWT Power	Box 2250 YK XIA 2P7	669-3310	$\sim$
48	Marc Whitford	Metis Nation Loc	al +66 YELLOWKNIFEHT	444-1313	Ν.
49	BILLENGE		ALHEG YELLOWKNIFE; NT	669-1228	403
50	^ / _		P.O. BOX 2408, NT KIA 2PB	766-7300	N
51	MIKE MADORA	DBCMI	YELLOWKNIE .	"	N
52	KEVIN LEDREN	1 6			
53	Elle CHKISBSON	DIAVIL -	GZF	669-65332	. ~
54	Sole Kernedy	CANadian Diamonds	Je Youk si Fe	920-4343	N
55	Shee Mackenzie		Yellowlanke	7663117	₩,
56	Burder Link	DAY.	Velloutife	669-6508	N
57	MATT BENDER	DIAND	Offava	(81a) 827-2793	<i>N-</i>
58	Johnny Weyells	70 7 11 6	Fact	570 - 659	N
59	Mck Football	you sugar 11 has	Race.		N
60	KETM LEBACTANU	RWED-GNWT	49 RYCON DV YKM XIAZUA	920-61%	N



No.	Name	Organization	Address	Contact	Giving a
		(if applicable)		Number	present- ation
61	Brown. Ne		904 Bello- Cres	G57-7-2-2-	(Y or N)
62	Romand ment		207 5204 510 54	766-34-12	fo.h
63	the carry		dellaconnica	444-1861	M
64	JUDY M'ChINTON	RWED	<b>\</b>	873-7379	N
65	Samian Panay	Golder Assa.		3-6319	N
66	Adam Smith	<u> </u>		(1	N
67	Daundo Connell		402-4504 49 th Ave YK	766-3295	N
68	Carole Mills	IENA		6(A-a(1)	1/1
69	KIOOL BISHOP	·	Rae, W.T.	392-60-60	7
70	Bryan Auge	66NWT- Justice	4K	473-4887	W
71	Kern Von Hagen	Yellow Knife Cotholic	Schools Slay. 49th Street	766-7408	$\lambda$ (i)
72	SEBGE PelletiER	BAP BillAON	- Jellowhnife	667-6122	M
73	Jan memuller	gnwt	6th Plan Scotthe YK.	920-2069	7
74	Harry Ryans	public	7 Foreman Court	766 2040	N.
75	Pauline de Jong	Public	15-5009 48th 87 4k.	873.3186	N
76	Marin	FUED	BOX 1327	873-734	H
77	Calum Warphorsen	. 1	· n	el 7 1	M,
78	Joan Scholla	1	5134 Forrest Dr N	873-385	3 1)
79	CHRIS O'BRIEN		YK	873-9607	N
80 -	Musha Aguse	Status & Women Com	il Box 1320 XIA 219	920-8938	7

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No.	Name	Organization	Address	Contact	Giving a
		(if applicable)		Number	present-
					ation (Y or N)
81	Vietude BASTAN	MUGD-GALT.	P.O. Box 1320 - YKWT X4A24.	669-1716,	ر۲ (۱۰۱۲)
82	Byce Mile		904 B. Selan Cres. YC XIA3J4	11-7095	~
83	Lorna Dosso		3909 Bryson Dr +14 129	720-7978	N
84	Cerely Gildan	DOMI	y C	669-6500	7
85	Herry Jac	Doml	J.€	669-6550	,/
86	2 gu Taron		YK	873-7993	N.
87	Schollan	,	Y/C.	873-3853.	Z
88	Diga hard	DIANA	O-Ha	873-7300	No
89	5,	Del Ch	FT. Prov.	NIC	NO!
90	Dalare Kombi	GNUT	P-O-BOX 1320 YK NTX (A2V)	766-8105	Δ)- (
<b>V</b> 91	Margaret Ferguson	Terriplan consultant	P.O. BOX 2335	873-4490	N
92	PIERRE LISBLANC	PLAC.	122 NIVEN DR	920-4596.	N
93	Yvettullarin	BHPB	YK	869-6127	N
94	SERCE Pelletier	BYPB	YK	669.8122	بر
95	MarchaArgue	Status of Women Cou	wal 50x 1320 41L X1A219	920-8938	N
96	ANOUS MARTIN	YKD.FN.		669-9002	N
97	Michael Ballantic	Ader.	3608 PILOTI Lone	4+4 1557	N
98	Linda bouré.	HAUX	YK.		$\bigcirc$
99	Evica Janes	GloNortu	POBOX 673 YIC	873-8380	N
100	BILL ENGE	UK MOTIS LOCALATION	P.O. BOX 2391 GKAT X602P8	920-7054	4

De Beers Snap Lake Diamond Project EA Public Hearing

No.	Name	Organization	Address	Contact	Giving a	
		(if applicable)		Number	presentation (Y or N)	
181	Alice Abel	Yellowknives Dene First Nation	BOX 2514 Vellowknife, NT XIA 2P8	867 920-2925	1	
102	Celine Charlo	1(	16	• • •	N	
103	Sharm Thomas	t (	( (	10	1(	
104	Shannon Ward	INAC		669-258	8 N	
105	KERN VON HAGEN	Yellowknife Catholic Schools	PO- BOX 1830 YK, NT XIA2P	766-7469 4	Y #	bled
106	KEN SZARKOWICZ	_	1		ν.	
107	DON WORRALL	NWT CONST. 4584	DC. 5103 47 37 YKKIAIN	3-394	7 N	
Bal	DAVID Judean	NUT OWNER. ASSOC	STUZ-47-5T YK KIA 1m3	3-5177	Y	
109	BILL A170	rwica.	//	873-3949	· M·	
lla	BARBARA D'NEILL	PRIVATE	Box 2497 YK	813-801	a N	
111	Sandyfu	MCA, Kangchak	1 Sox 1300, GIC	69-228		
112	Sole Kennely	Carectian Diamonds -	Vellouhite.	920-4343	N	
113	Joe Acorn		PIOIBOX 53 YKINT XIA 2NI	766-2455	2	
114	Jim Edmondon		5307-4444 St., Apt 11, YK	€73-9933	N	
115	Lana Dosso		3909 Bryson DV IN SALZ		;	
116	KORNT SCHOURK		YK:	3 3803		
117			•			
118		The state of the s	1			

		Commission
Presentations: Mem	nbers of the Public	(j)
Name of Presenter:		,
Kern Von H	tagen, Superintenden	1
Presentation Topic: YIKn H	tagen, Superintenden fe Catholic Schools Tall Precentation	
Queu Carre-	Tech Becertation	
Approximate Time of Presenta	ation:	
Other Information:	Time: 10:20 Am * Date: May 2/6	
Morlene Hratiw, Executive Asst.	* Date: May 2 (	ŹŚ
Executive Hsst.	De Beers Snap Lake Diamond Project EA Public Hearing	
(746-7408)	The state of the s	
1		

Presentations: Members of the Public

Name of Presenter: PRESIDE NT

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NORTH DOUGHAS

Presentation Topic:

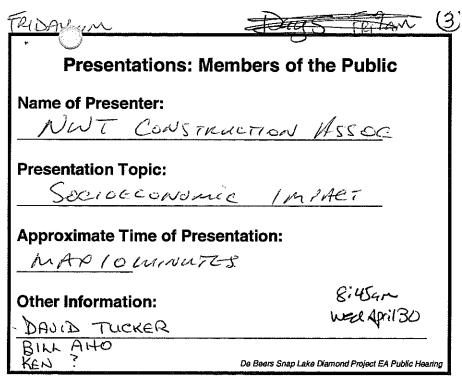
SOCIO - ECONOMIC

Approximate Time of Presentation:

15 MIN.

Other Information: 79ar 

WED Beers Snap Lake Diamond Project EA Public Hearing







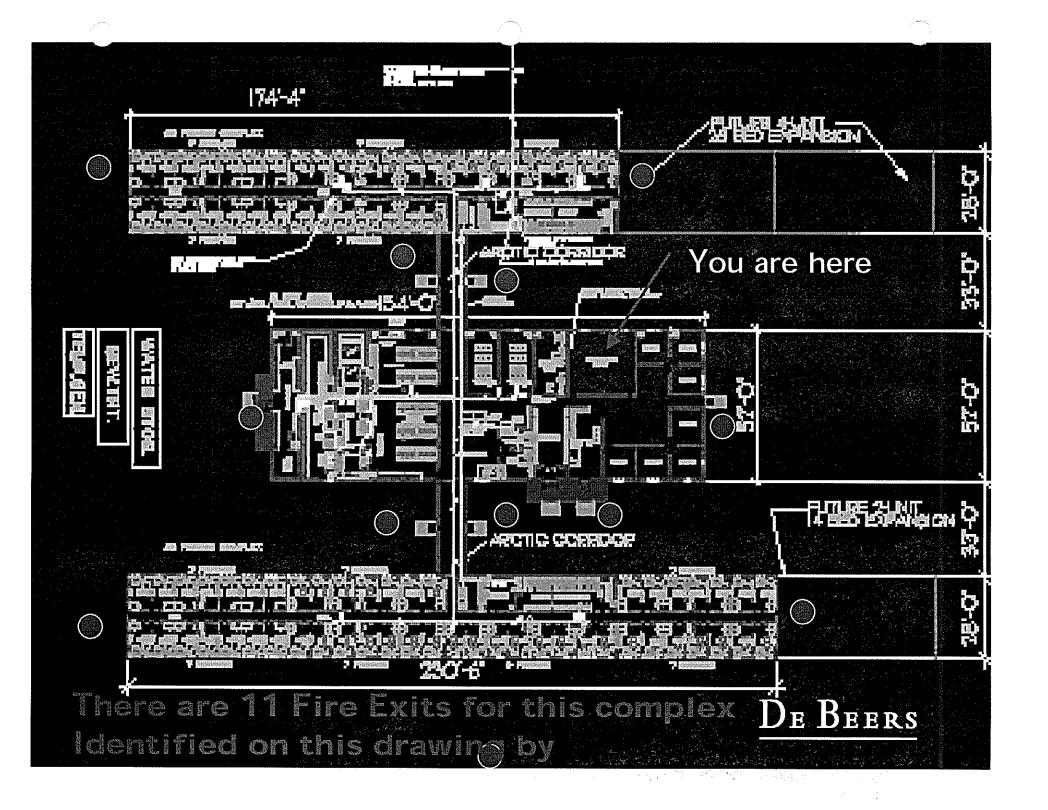
# Welcome to the Snap Lake Diamond Project





De Beers Canada Mining Inc. is committed to the protection of the safety and health of all personnel who work at their projects. We are also committed to the protection of the environment through our Environmental Management System. To help us meet these commitments we require that all visitors and technical reps attend review this orientation.

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#### Fires On Surface

- When leaving buildings do not take unnecessary risks
- Do not pass through smoke
- Feel all doors before you open them if they are hot use another route
- If no other route is available, return to the closest safe place and close the door
- Where available go to the window and open it to get fresh air and exit or call for help

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#### Fires On Surface

- ◆ The evacuation procedure for all areas requires you to leave that building and report to a designated meeting (muster) area where a roll call will be done
- Fires in areas other than the camp complex muster area is the camp dining room
- Fires in the camp complex muster area is the 20' Trailer beside the cold storage building (Nuna office trailer)

#### Fire & Evacuation Procedure for the Camp

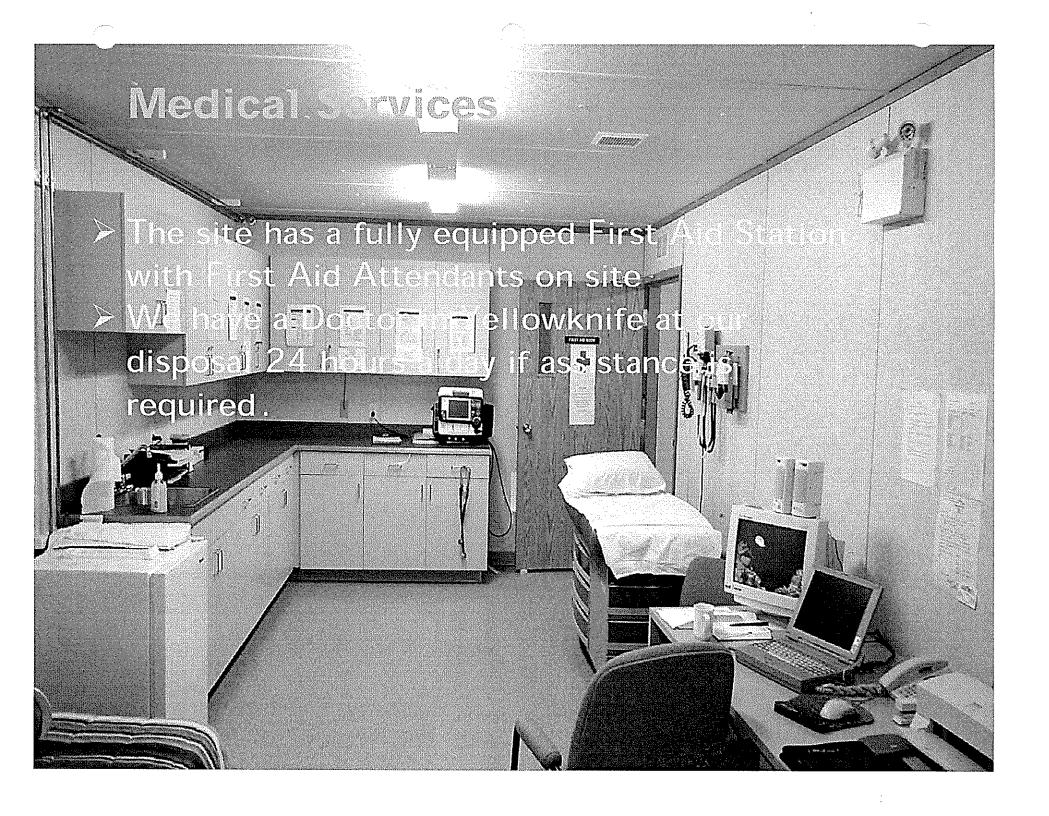
- In the case of fire or sounding of the fire alarm the following procedures are to be followed:
- If fire is detected immediately activate one of the fire pull alarm stations located throughout the complex
- ♦ REMEMBER Do not put yourself at risk to fight a fire

### Fire & Evacuation Procedure for the Camp

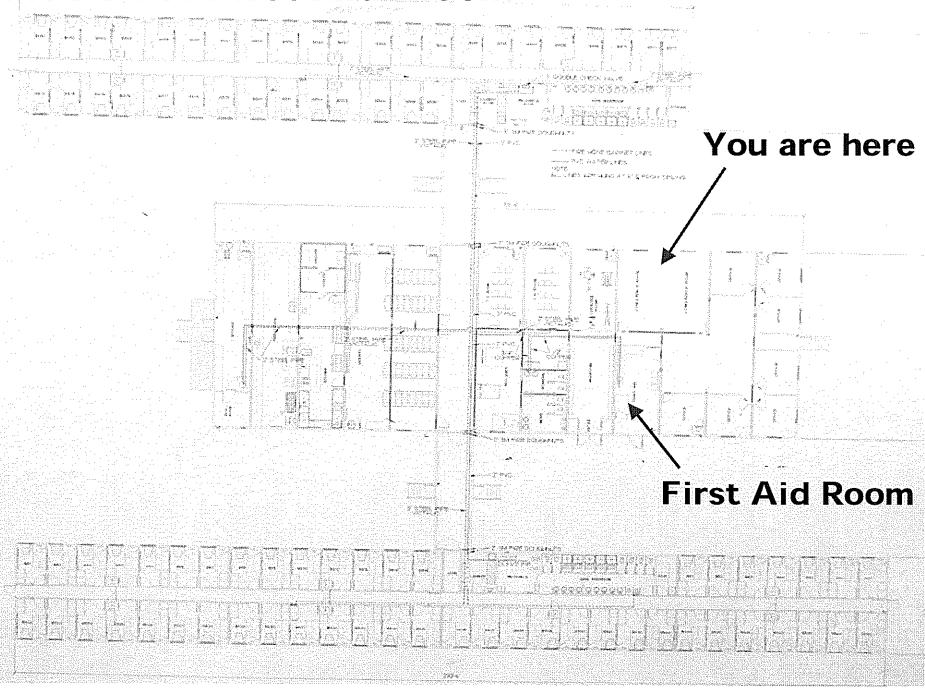
- Upon hearing the alarm immediately evacuate the complex via the closest available exit, closing (not locking) doors behind you as you proceed
- Report to the muster area for roll call and instructions
- Remain there until directed otherwise

#### Fire & Evacuation Procedure for the Camp

- Under no circumstances should you re-enter the complex until a Site Supervisor has given the allclear message
- Report any concerns to a Site Supervisor



## Location of First Aid Room



## Smoking Policy

- The intent of our Smoking Policy is to protect personnel from the known health risks associated with smoking and from second hand smoke
- Smoking is **not permitted** in the following Snap Lake facilities:
  - Accommodations building
  - Kitchen and Cafeteria
  - Office areas

## Smoking Not Permitted:

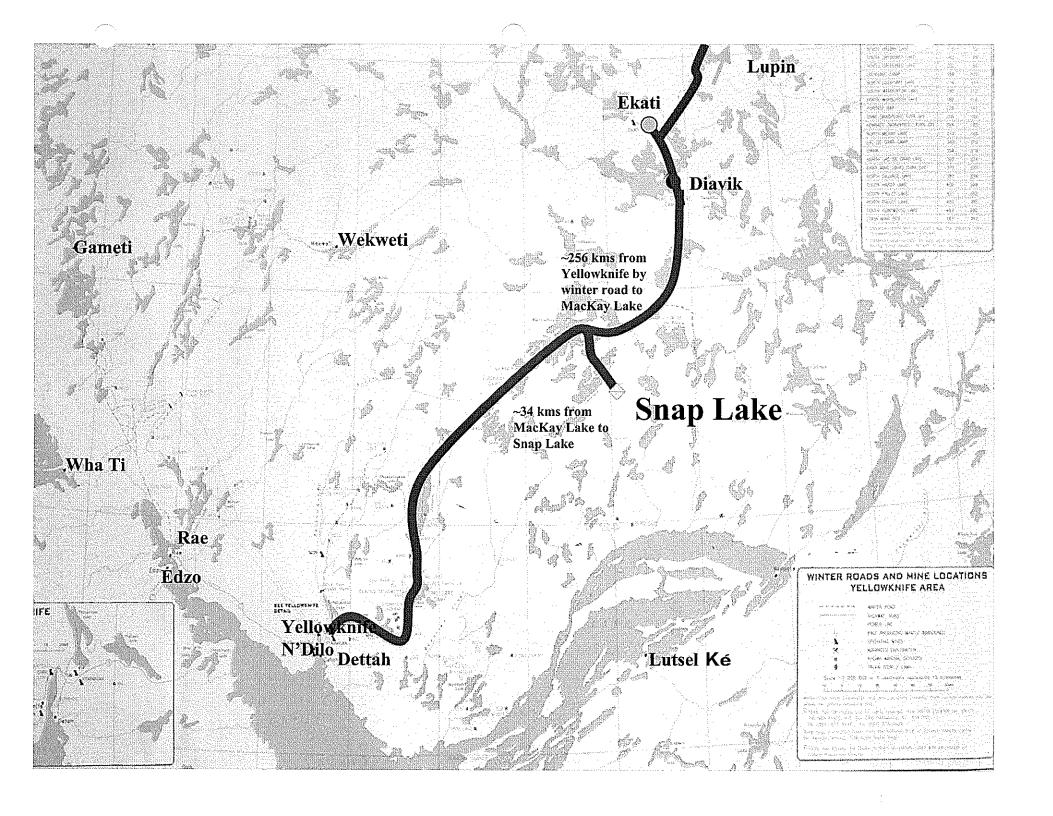
- Any "No smoking and No Open Flame" areas(i.e. fuel storage, fuel dispensing areas, explosives and cap magazines
- While working with, around and transporting reagents, chemicals, explosives and fuels such as diesel, propane and gasoline

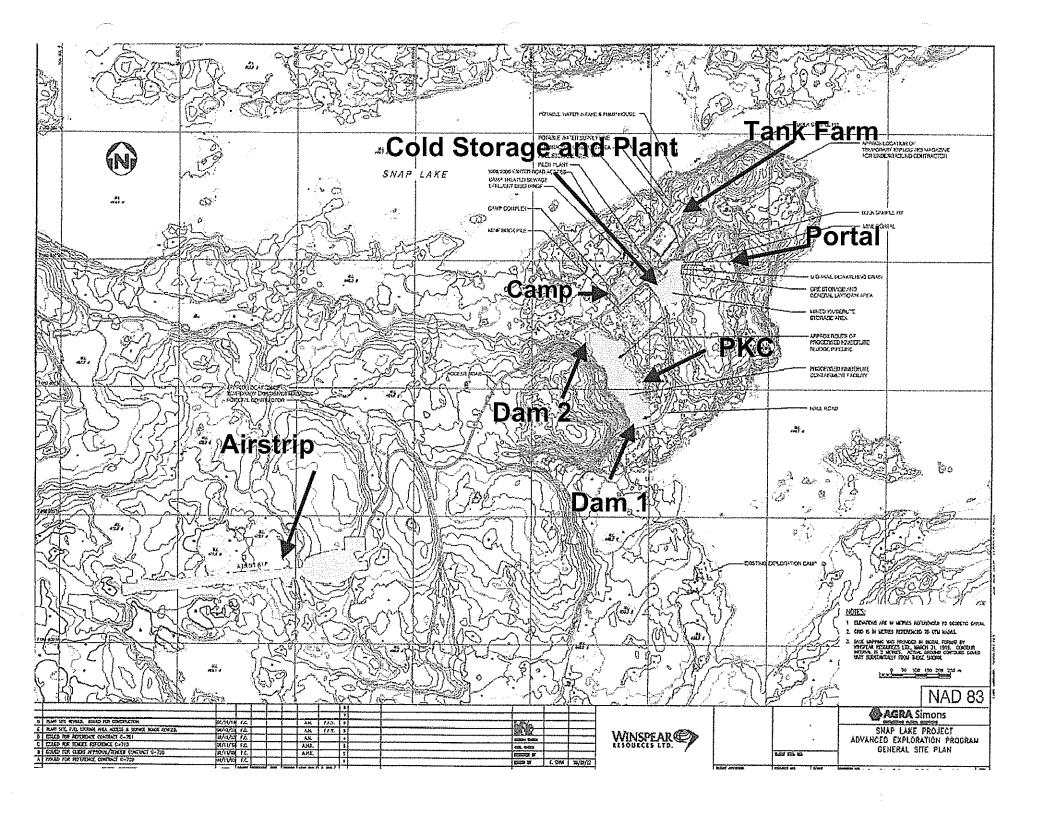
## Smoking Is Permitted

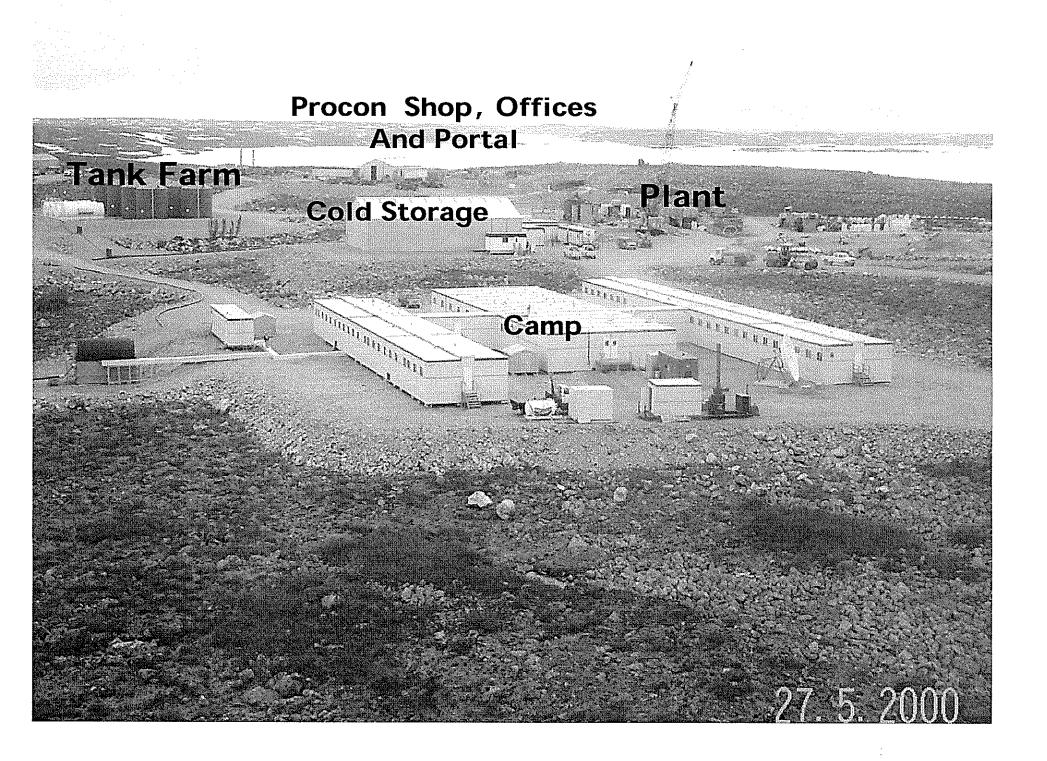
 Smoking is permitted in the "Smoking Allowed" television room No Littering Policy
Our site has a "No Littering Policy"
All personnel are encouraged to pickup
garbage that is lying around and put it in
a suitable garbage container

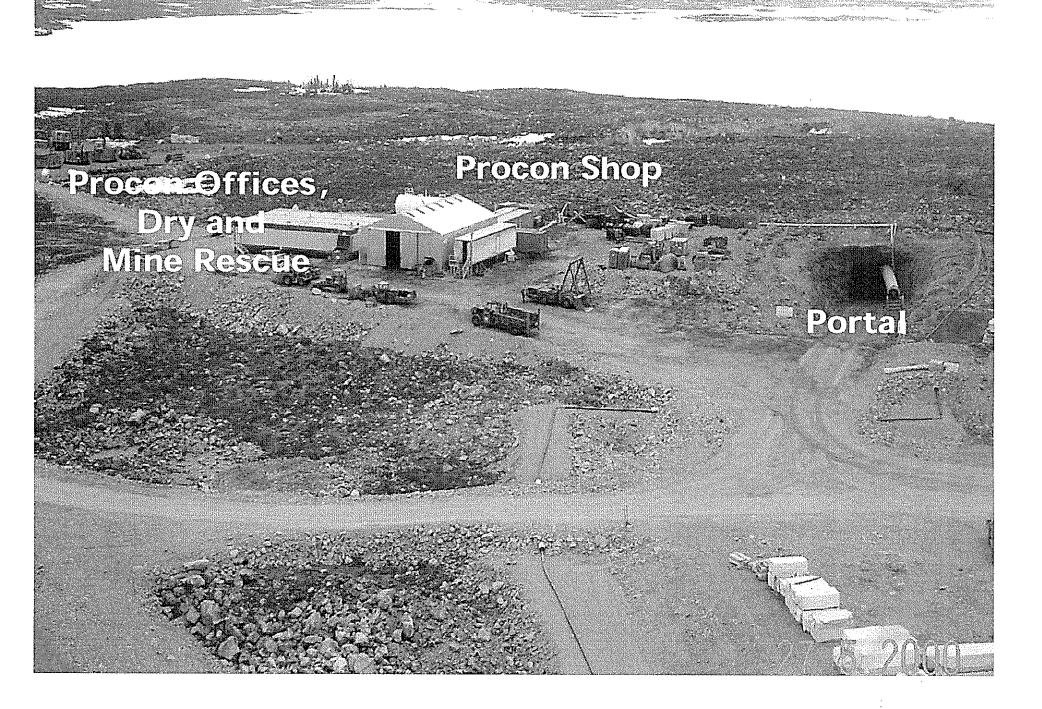
Cigarette butts must be placed in appropriate containers – not on the ground If there is no container available butt out and put the filter and remnants in your pocket

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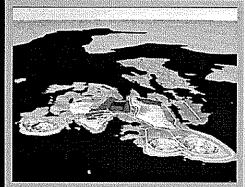






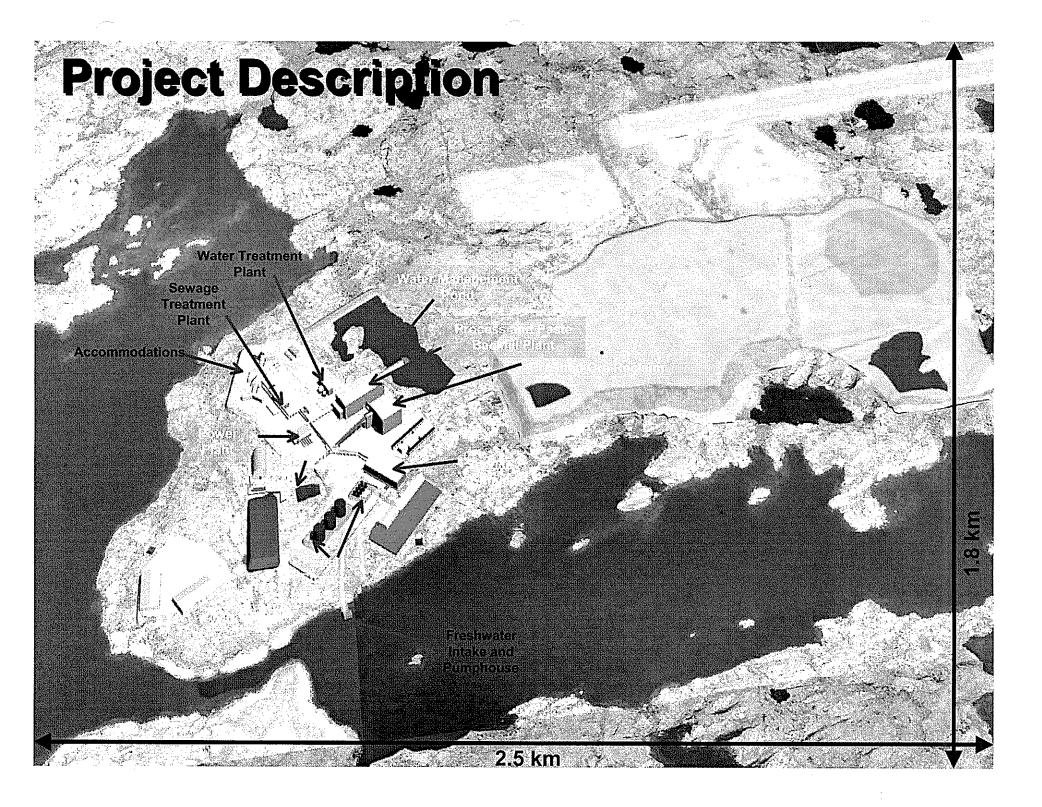






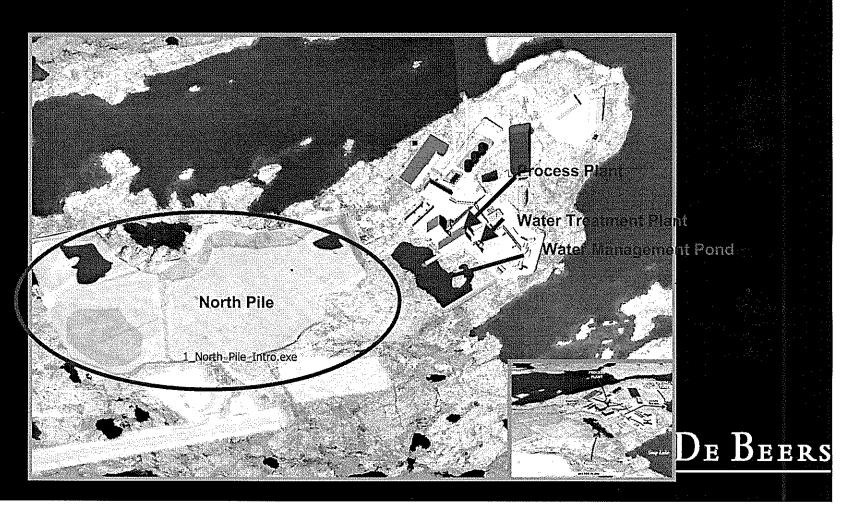






## North Pile

The North Pile will be a major feature of the Snap Lake Diamond Project. It will be built from waste rock and processed kimberlite (PK). The pile will be no higher than the surrounding hills and will cover an area of 92 hectares.



De Beers Canada\*, active in diamond exploration and mining, is committed to the concept of sustainable development, which requires balancing good stewardship of the natural environment with economic growth.

Accordingly, De Beers Canada will:

• Conduct all activities in compliance with applicable legislation, and other requirements, providing for the protection of the environment, employees and the public;

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- Apply appropriate good management practices in the absence of legislation or where De Beers believes more stringent criteria than those required by law are needed to advance environmental protection and to minimise environmental risks;
- Integrate the management of environmental, social, cultural and economic issues into company business and planning;

- Protect the environment through the wise use of resources and prevention of adverse environmental impacts;
- Implement, maintain and improve appropriate management systems and programmes to achieve environmental objectives, and to continually improve environmental performance through a process of regular review;

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• Ensure awareness among employees and contractors of this environmental policy, promote shared responsibility and accountability for environmental obligations, and provide the support and training necessary to achieve these objectives; and

• Communicate openly with governments, employees, local communities and the public to sustain mutual understanding of environmental, social and economic issues.

\*De Beers Canada comprises the federally or provincially incorporated entities of De Beers Canada Corporation, De Beers Canada Mining Inc. and De Beers Canada Exploration Inc.

Signed: R.G. Molyneux

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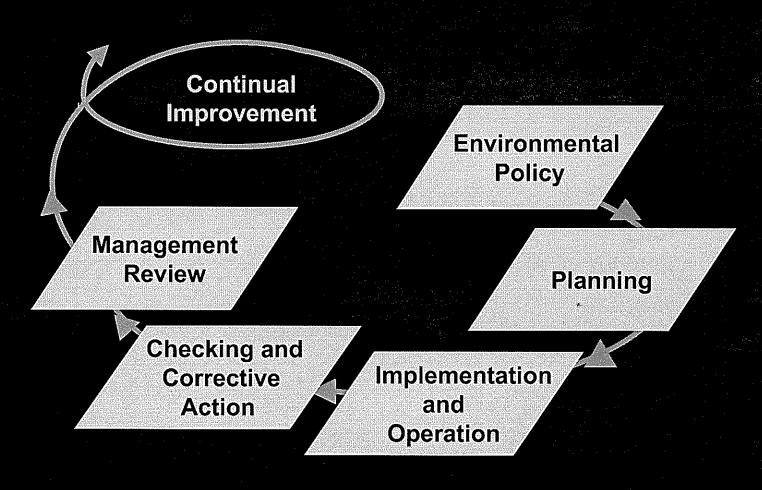
## De Beers and ISO 14001

- De Beers is registering all of its worldwide operations to the International Standards Organization EMS standard ISO 14001
- De Beers Canada Exploration Inc. began registering operations in 2001 and continue to register new sites
- Snap Lake will be the first De Beers Canada Mining Inc. site to be registered - in December, 2002

## What is ISO 14001?

- ♦ ISO 14001 set of international standards being developed by over 55 member countries - over 10,000 companies registered
- ISO 14001 includes specifications for:
  - environmental management systems
  - environmental auditing
  - environmental performance evaluation
  - environmental labeling
  - life cycle assessment
  - product standards

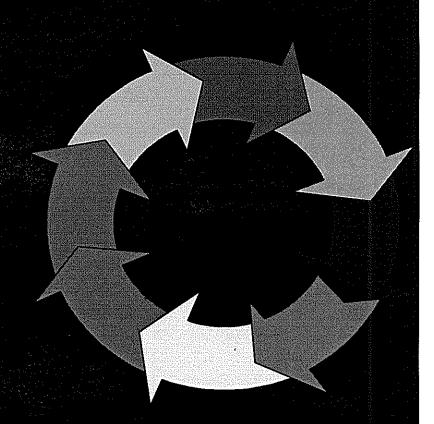
## Environmental Management System



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### Pollution Prevention

\* "Use of processes, practices, materials or products that avoid, reduce or control pollution, which may include recycling, treatment, process changes, control mechanisms, efficient use of resources and material substitution" (ISO 14001)



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### Continual Improvement

Process of enhancing the environmental management system to achieve improvements in overall environmental performance in line with the organization's environmental policy" (ISO 14001)

### Legal & Other Requirements

- Laws
- Standards
- Guidelines
- Expectations/Agreements
- Best Management Practices

### Management Review

- To ensure Continual Improvement of EMS there should be a Review of EMS by Management at defined intervals
- Policy, objectives and targets reviewed by level of Management that defined them
- Review includes: audits, success of meeting objectives & targets, suitability of EMS and concerns of interested parties

## Checking and Corrective Action

Monitoring and Measurement

Records

**EMS Audit** 

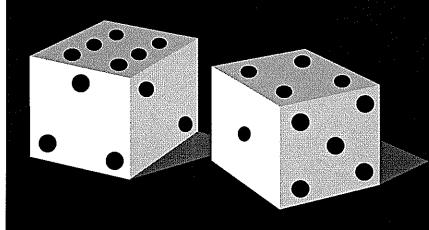
Env. Events (accidents, spills, non-compliance)

Corrective Action

### Key Steps

- Risk Analysis
- Aspects and Impacts
- Priorities
- Commitment
- Information Management
  - Communication
  - Data

## Setting riorities Based on Risk



♦ Setting priorities to deal with risk is not a matter of rolling the dice ... the decisions have to be based on careful assessment and evaluation of business advantage

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It is extremely important that we all realize the importance of taking care of the land, air and water

Everyone here is part of the site team and is expected to contribute to the stewardship of our environment

### Environmental Sensitivities – Waste Management

- All waste materials, and material used to clean up spills, must be stored in the designated containers in the lined, waste storage areas for off-site recycling and disposal
- Spill prevention is the rule; report all spills immediately for action
- Transfer fuel and oil only in designated containment areas – don't try to "top-up" when fueling vehicles

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### Environmental Sensitivities - Garbage Control

- All garbage on site especially foodstuffs must be disposed of so as not to attract wildlife
- This includes eating in designated areas, use of animal proof receptacles, monitoring and cleanuplof remote sites and other strategies
  - liumusi be stressed that these preventive
  - -medsures are the most effective in mustage
  - -problems with local wildlife

#### **Environmental Sensitivities - Wildlife**

- Wildlife has the right-of-way and is not to be disturbed
- All food wastes must be temporarily stored in closed containers, and then incinerated



### Site Rules Regarding Wildlife

- Feeding of wildlife is prohibited on site
- Harassing, or otherwise inflicting stress or injury to wildlife is prohibited
- No hunting or fishing of any type is permitted
- De Beers is committed to avoid adverse effects on the wildlife surrounding us
- ♦ ALL WILDLIFE IS TO BE TREATED WITH RESPECT
- Avoid contact wherever possible

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# Health and Safety

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De Beers Canada\* is committed to the health and safety of its employees. Protection of its employees from injury and providing the environment for the maintenance of good health are primary organisational objectives which will be promoted in all facets of the business. Every employee will be required to commit to this objective and to the target of eliminating all injuries in the workplace.

De Beers Canada will achieve this through:

- Providing the necessary resources (equipment, people, training and money)
- Ensuring compliance with all legislation
- Developing appropriate health and safety programs which include comprehensive employee training
- Ensuring continual improvement through frequent review of all safety and health programmes and procedures
- Designing working environments and tasks to accommodate the capabilities of employees  $D_{\rm E\ BERS}$

Every employee will be considered accountable for their own safety and for that of their fellow workers, and must ensure that they understand and comply with all relevant safety and health regulations, policies, procedures, instructions and practices.

Immediate response to all unsafe situations is expected of all employees - the situation must either be rectified, reported immediately, or other measures taken to isolate the danger.

De Beers Canada will appoint an overall manager for all work sites, whose responsibilities will include safety and health. Supervisors will be held accountable for employees under their control and must ensure that equipment is safe, that their employees work in compliance with approved practices and procedures, and that they have had adequate training in the safe execution of their tasks.

Injuries and accidental loss can be controlled through good management, in combination with active employee involvement, and is the joint responsibility of all managers, supervisors and employees.

\*De Beers Canada comprises the federally or provincially incorporated entities of De Beers Canada Corporation, De Beers Canada Mining Inc. and De Beers Canada Exploration Inc.

### Personal Protective Equipment (PPE)

- ♦ The use of PPE is an essential part of your safety program and the extent of PPE required differs depending on where you are on the site and what you do
- PPE does not prevent accidents but minimizes the injury when an accident occurs
- PPE does not have to be worn in offices, accommodations area, or cafeteria-lunchroomkitchen areas

# Mandatory PPE CSA approved Safety Hard Hats Hearing Protectio is or Mulfis) toed & Safety Sole Boots OSA approved Sa CSA approved Safety Glasses Reflective vests





### Site Rules and Guidelines

- Each person is expected to acknowledge these rules by signing a copy that will be kept on file
- Comply with all rules and procedures affecting the Snap Lake Diamond Project including all government regulations concerning safety, health and the environment
- Reflective safety vests or reflective striped coveralls/coats will be worn at all times when outdoors or underground

- Use materials and equipment in a safe and efficient manner
- Snap Lake Diamond Project is a dry camp verified possession of alcohol or illicit drugs/substances will result in dismissal
- Sexual harassment will not be tolerated and may result in dismissal
- The removal of Company property from the site is theft and may result in dismissal

- Practice good housekeeping at all times
- All visitors, technical reps, employees and contractors working at the Snap Lake Diamond Project must report all accidents, incidents, hazards or other concerns to their immediate supervisor
- ♦ This includes all injuries, occupational illness, property damage, fires, and spills of hazardous substances

- Make "Safety" a consideration in everything you do — REMEMBER where you are!
- The collection of rock samples from the kimberlites, stockpiles, or from anywhere on the property will result in dismissal
- Only authorized personnel may collect ore/mineral samples or be near ore stockpiles

All areas that display a security restricted access sign are out of bounds to all persons unless specifically authorized - only staff that work in these areas, or visitors with authorization will be allowed entry

◆ De Beers reserves the right to carry out searches of persons' personal belongings, work area, and accommodation. These searches will take place in the person's presence, with a witness. All searches will be appropriately recorded.

 Cameras of any type are not permitted on the site without prior permission from the De Beers Site Supervisor

