

APPENDIX III.7

LOSS CONTROL POLICY

De Beers Canada Mining Inc. (De Beers) is committed to a program of risk reduction, which will provide protection from accidental losses for all personnel and physical assets under its control.

We will provide and maintain a safe and healthy workplace by complying with or exceeding legislative requirements as well as acceptable industry standards. We will strive to eliminate any foreseeable circumstances that may result in personal injuries, occupational illness, damage to property, fires, security losses, and environmental losses.

Management and all employees share responsibility for the prevention of loss and reduction of risks. We can control accidental losses through best management practices and systems, combined with the active participation of the workforce.

All management and supervisory staff will comply with, and promote adherence to the De Beers loss control program as it applies to the design, construction, operation, and maintenance of all facilities and equipment. Prevention of loss and risk reduction is the direct responsibility of all front line supervision and the workforce.

All personnel will perform their jobs properly in accordance with established procedures and operating philosophy.